

EQUALITY OBJECTIVES 2020-2021

"The time is always right to do what is right."
Dr Martin Luther King Jr



The Equality Act 2010 requires us to publish specific and measurable equality objectives. Our equality objectives are based on our analysis of data and other information. Our equality objectives focus on those areas where we have agreed to take action to improve equality and tackle disadvantages.

<p>Objective One:</p>	<p>The equality objectives will be monitored:</p>
<p><u>CURRICULUM & LEARNING</u></p> <p>To develop an anti-racist creative curriculum - with a particular focus on reviewing the themes taught across our creative curriculum</p>	<ul style="list-style-type: none"> ★ Evidence of bespoke CPD which addresses racial bias and recifties misconceptions. ★ Evidence of staff self-reflection ★ The schools British Values have been reviewed. ★ Planning scrutiny to address themes which may be biased, historically inaccurate or present one perspective
<p>July 2021 Evaluation:</p>	
<p>Objective Two:</p>	<p>The equality objectives will be monitored:</p>
<p><u>PARENT/COMMUNITY INVOLVEMENT</u></p> <p>To use a digital platform to ensure that parents of all pupils with SEND have an online portal that is easily accessible</p>	<ul style="list-style-type: none"> ★ Personalised Learning Plans are used efficiently and in a meaningful way which accelerates the progress of pupils. ★ Children’s web portals are being used effectively by teachers, TAs and parents to record progress. ★ All SEND children have an online portal that is accessible to and used by relevant stakeholders including parents.
<p>July 2021 Evaluation:</p>	