

James Dixon Primary School

James Dixon
Primary



School Uniform Policy

March 2019

Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

James Dixon Primary School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

The Education and Inspections Act 2006

The Education Act 2011

The Human Rights Act 1998

The Equality Act 2010

The School Admissions Code 2014

DfE (2013) 'School uniform'

Cost and availability

Under The School Admissions Code 2014, the school must ensure that "policies around school uniform or school trips do not discourage parents/carers from applying for a place for their child"¹.

James Dixon Primary School is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.

James Dixon Primary School is flexible in its school uniform requirements to enable parents and carers to get the best value for money possible.

The school does not amend uniform requirements regularly and takes into account the views of parents and carers and pupils when considering changes to school uniforms.

¹ DfE (2014) 'School Admissions Code', para 1.8

Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. James Dixon Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

Parents' and carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and Board of Governors, and always in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that the Uniform Policy does not discriminate unlawfully. Every step has been taken by James Dixon Primary School to ensure that the cost of girls' and boys' uniforms are not disproportionate.

Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

Non-compliance

If a pupil repeatedly breaches uniform rules parents or carers will be contacted in order to resolve the situation as quickly as possible. These will be dealt with on a case-by-case basis.

Key Stage Two Uniform

All Key Stage Two pupils (years 3-6) are expected to wear a pale blue school shirt, James Dixon tie with a navy blue V-neck jumper – this can be a school logoed jumper or a plain navy jumper. Navy skirt, dress or trousers. On warmer days, children are allowed to wear a blue summer dress.

Neutral coloured tights (navy, black, cream/white) and if a hijab is worn it should be navy blue or black.

Key Stage One Uniform

All Key Stage One and Reception pupils (years R-2) are expected to wear a blue school shirt or polo shirt, with a navy blue jumper – this can be a school logoed jumper or a plain navy jumper. Navy skirt, dress or trousers. On warmer days, children are allowed to wear a blue summer dress. Neutral coloured tights (navy, black, cream/white) and if a hijab is worn it should be navy blue or black.

Footwear

Flat black shoes or plain black trainers should be worn. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they must have their normal school shoes with them to change into.

James Dixon Primary School is a Forest School. Each child should have a pair of wellington boots in readiness for their Forest School sessions.

Jewellery

One pair of stud earrings – no other piercings are acceptable. Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

Hairstyles

James Dixon Primary School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.

Make-up

James Dixon Primary School does not consider make-up, including nail polish appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the Headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

Labelling

All clothing and footwear should be clearly labelled with the pupil's name.